Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FAS

For 3rd Quarter 2016 for period ending June 30, 2016

			Coı	mparat	ive Dat	a
Complaint Activity	Pr	evious I	Fiscal Y	Year Da	ata	2016Thru06-30
	2011	2012	2013	2014	2015	2010111ru00-30
Number of Complaints Filed	7	10	5	5	3	7
Number of Complainants	7	10	5	5	3	7
Repeat Filers	0	0	0	0	0	0

Complaints by Basis			Com	parati	ve Dat	a
Complaints by Basis	Pre	evious 1	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Race	2	6	3	4	1	3
Color	2	4	1	4	1	2
Religion	1	1	1	1	0	1
Reprisal	2	5	4	4	2	3
Sex	3	4	2	0	0	2
PDA	0	0	0	0	0	0
National Origin	1	3	0	1	0	2

Equal Pay Act	0	0	0	0	0	0
Age	2	4	4	3	3	5
Disability	2	3	1	0	0	1
Genetics	0	0	0	0	0	0
Non-EEO	2	0	0	0	0	0
Carrala ta ta bar Iarra			Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Appointment/Hire	1	0	1	0	1	1
Assignment of Duties	5	2	2	1	0	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	1	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	1
Other	0	0	0	0	0	0
Duty Hours	0	2	0	0	0	0
Perf. Eval./ Appraisal	1	2	2	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment		-	-	-		
Non-Sexual	3	5	2	2	0	3
Sexual	0	0	0	0	0	0
Medical Examination	0	1	1	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection		0	1	0	2	2	3
Reassignment							
Denied		0	1	0	1	0	1
Directed		0	0	0	0	0	0
Reasonable Accommodation Disability		1	1	0	0	0	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping	reotyping				0	0	0
Telework	work				0	0	0
Termination	0	2	0	0	0	0	
Terms/Conditions of Employ	ment	3	2	3	0	0	0
Time and Attendance		0	2	2	2	0	0
Training		2	2 1 1		0	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Co	mpara	ative l	Data	·
Processing Time	I	Previous	Fiscal	l Year	Data	l	2016Thru06-
	2011	2012	2013	3 20	014	2015	30
Complaints pending during f	iscal year	•					1
Average number of days in investigation	0	0	0		0	0	0
Average number of days in final action	0	0		0	0	88.00	
Complaint pending during fis	scal year	where he	earing	was re	quest	ed	

Average number of days in investigation	213.67	57 20		201.00		7.5	0 3	10.	67	122	2.00		0	
Average number of days in final action	0		9.00)		0		72.0	00	32	.00		0	
Complaint pending during fi	scal year	wh	nere	h	earin	ıg v	vas	not	requ	ıest	ed			
Average number of days in investigation	0	1:	159.00			0			67	639	9.50		0	
Average number of days in final action	0	0		0		.00) 1	87.	00	119	9.00	8	38.00	
							Coı	npa	arat	ive	Dat	a		
Complaints Dismissed by	Agency		Pro	evi	ious	Fi	scal	Ye	ar I	ata	a	2016Thru0		
		2011 2012					2013	2	014	20)15	30		
Total Complaints Dismissed Agency	by		3		2	2			0		0		1	
Average days pending prior dismissal	to	:	54		75		0		0		0		100	
Comp	laints W	ith	dra	w	n by	C	omp	nplainan						
Total Complaints Withdrawn Complainants	ı by		0		0		0		0		0	0		
						(Com	pa	rativ	ve I	Data			
Total Final Agency Action	ons]	Pre	vi	ous l	Fis	cal `	Yea	r D	ata		2016	Thru06-	
Finding Discrimination	[201	1	20)12	20)13	20)14	20)15		30	
	#	# 1% #		#	%	#	%	#	%	#	%	#	%	
Total Number Findings	() (0		0		0		0		0		
Without Hearing	(0 0		0	0	0	0	0	0	0	0	0	0	
With Hearing	() (0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination												
Rendered by Basis		Pı	rev	ious I	isc	al Y	zea:	r D a	ta		2016	
Note: Complaints can be filed	20	011	2	012	20)13	20)14	20)15	30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	·							•	<u>'</u>			
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	par	ativ	e D	ata		
Findings of Discrimination		Pr	evi	ous F	isc	al Y	ear	· Da	ta		20167	Γhru06-
Rendered by Issue	20)11	2	012	20	13	20	14	20	15		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											"	

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-							-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	_											

			_	1		I		I		1		
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			4									
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
	1		1									

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Con	ıpa	rati	ve	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	5		Pre	vious	F	iscal	Yea	ar D	ata	a	2016	Γhru06-
		20	11	2012	2	2013	20	014	20	015		30
Total complaints from previous Fiscal Years			6	5		12]	12]	14		14
Total Complainants			6	5		12]	12]	13		12
Number complaints pending												
Investigation			1	0		5		4		1		2
ROI issued, pending Complainant's action		(0	0		0		0		0		0
Hearing		:	5	3		7		8]	10		11
Final Agency Action		(0	1		1		0		1		1
Appeal with EEOC Office of Federal Operations		(0	0		0		0		0		0
		Comparative Data										
Complaint Investigations			Pre	vious	F	iscal	Ye	ar D	at	a	2016	Thru06-
		20	11	2012	2	2013	20	014	20	015		30
Pending Complaints Where Investigations Exceed Required Tir Frames	ne		2	2		5		4		1		4